



## **VICE PRESIDENT OF OPERATIONS AND SUPPLY CHAIN**

Join a market leader in specialty electrical products for the home, including outdoor security and decorative lighting products located in the Bowling Green, KY area as the **Vice President of Operations and Supply Chain**. This position is being filled in order to strengthen their manufacturing, sourcing and logistics processes at their locations throughout the world, allowing the company to maintain its high quality and low cost leader position in the consumer home electrical product market. To achieve the mission for this position, the Vice President of Operations and Supply Chain must produce the following critical actions and results:

- **Quality Control Process:** Establish and implement a quality control process for the Operations group. Establish metrics to measure and manage the quality functions at the company's locations and supplier operations.
- **Strategic Plan:** Establish and implement long and short term strategic plans for the entire operations group that support the company's goals of growth.
- **Continuous Improvement:** The Vice President of Operations and Supply Chain must develop and implement a continuous improvement plan that includes efficient and effective policies and procedures to improve quality and inventory performance and reduce cost.
- **Organizational Development:** The Vice President of Operations and Supply Chain must provide executive leadership in order to develop the organization to its full potential and keep personnel motivated and productive. The Vice President of Operations and Supply Chain must also assess the organization and conduct succession planning.
- **New Product Introduction:** The Vice President of Operations and Supply Chain will work with the Engineering, Marketing and Sales groups to successfully launch new products and create cost improvement opportunities for the company.

### **BACKGROUND AND EXPERIENCE:**

The ideal candidate will have the following education, work history, knowledge and skills:

**Education:** Bachelor's degree is required (Engineering or Business Management major is preferred). Graduate degree is a plus. APICs certification is a plus.

### **Experience, knowledge and skills:**

- Must have 10+ years of operations experience preferably within companies that manufacture consumer goods.
- Must have strong manufacturing and/or sourcing experience on an international scale, including Asia, with a proven track record of improving manufacturing processes, sourcing, start-ups, etc.
- Ability to drive Six Sigma/Lean Manufacturing concepts within manufacturing and logistics.
- Understand operations effect on a company's total P&L.
- Must have experience in all functions of operations management including manufacturing, sourcing, logistic, distribution, quality and continued improvement.
- Must have a strong knowledge of supply chain management and accuracy in expense and inventory forecasting.

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