

VICE PRESIDENT OF ENGINEERING

Set a new direction for the Engineering group for this worldwide producer of engineered control products for industrial niche markets. As the **Vice President of Engineering [VPE]**, you are with global leadership to execute new product development and drive technology to meet the focused markets linked to the company's strategic plan.

Our client is a division of a large global company, with this division located in Southern, CA. The **VPE** will be responsible for building the engineering capacity through managing outsourcing, internal talent development, and providing key linkages with the engineering team in Europe.

The mission of the **VPE** is to set a new course for the Engineering group that aligns with corporate strategies of modernization, responsiveness to customers and markets, and a focus on new products. As the **VPE**, your key objectives will include:

- Move the engineering team to a culture of new product introduction with streamlined NPI processes.
- Implement a modular product element approach that maximizes product standardization and reconfiguration.
- Work with European division, product management and engineering team to introduce products currently made and sold only in Europe to the US plant and US markets.
- Develop the future vision for technology including new products, M&A strategies, trend analysis, etc. Review existing technology road map and recommend any needed changes or adjustments to align with department's new direction.
- Work with Product Managers to streamline the product lines, and reduce the overall time and effort required to maintain legacy products, shifting to new products.
- Build and manage a high quality engineering team to keep pace with the company's growth and philosophy of high value for intellectual capital.
- Ensure that current programs are completed on schedule, within budget, and meet the customer's requirements for performance and quality.
- Participate as part of company's senior management team.

Background and Experience:

- BA degree in mechanical engineering. Masters or MBA in Engineering Management preferred.
- 10 or more years of new product development engineering experience.
- 7 or more years of leading and managing an engineering team in a manufacturing environment.
- Strong project management skills.
- Experience managing global engineering resources. Specific experience in technology transfer of European products to US is a strong plus.
- Experience with industrial valves, instrumentation and fluid dynamics. Specific experience in hydraulics and/or pneumatics is a plus. Understanding of functionality of valve operations. Understanding of electrical and electronic controls on mechanical devices.
- Experience with and ability to drive continuous improvement and lean processes.
- Experience with a division that is part of a much larger parent organization is a plus.

If you are an excellent problem solver, an effective communicator, results-oriented, and highly customer focused, we'd like to hear from you. Excellent compensation program and benefits provided.

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