



VICE PRESIDENT OF ENGINEERING

POSITION PROFILE

Join a New Jersey-based leading developer and provider of aerospace components sold to the aircraft OEMs as the Vice President of Engineering. The Vice President of Engineering is responsible for managing the structured product development process with a cycle that includes: product inception, proposal development, management and acceptance, design, drafting and documentation, qualification, test, inspection and production.

- **Organizational Development:** Develop a strong team of engineering talent that will support the operations and the overall business strategies of the company. This will include assessing and changing the organization's structure as needed, establishing goals and objectives for the department to improve performance and implementing training & mentoring programs.
- **Engineering Strategy:** Develop, communicate, and implement an effective engineering strategy that incorporates the company's strategic plan. Work closely with the CEO and Senior Management to shape the engineering future of the company. The strategy will address how to conceive market-leading and commercially successful products, addressing the development effort through market introduction and roll-out.
- **Program Execution:** The Vice President of Engineering will develop an effective Engineering process to execute new projects on time and on budget and to meet all other deliverables. This will require managing and directing all phases of the engineering function, including: strategic direction, proposal management, planning, scheduling, qualification, certification, testing, forecasting, analysis, technical system maximization, project management, program management, performance metrics, contractual terms, compliance, budgetary & logistic support. The process will ensure that all engineering related customer expectations are met on schedule, on budget and in accordance with contractual obligations.
- **Customer Relations:** The Vice President of Engineering is responsible for representing the company as the key liaison with customers. Improve communication with customers to create shorter response times and ensure the relay of accurate information.
- **Budgeting & Financial Performance:** The Vice President of Engineering is responsible for controlling and managing the departmental budget. This will require managing the financial planning, forecasting and reviews and presenting the financial status on a regular basis to the CEO.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge and skills.

Education: Bachelor's degree in Mechanical, Systems, Electrical or Aerospace Engineering, or related field. Graduate degree is a plus.

Experience:

- 15 years of progressively responsible experience in aerospace systems engineering, with at least 5 years in management of engineering in a structured production environment.
- Must have had engineering responsibility for all or most of the following aircraft subsystems & components: mechanical, systems, program and electrical. Must also have led a structured product development process with a cycle that includes: product inception, proposal development, management and acceptance, design, drafting and documentation, acceptance, qualification, test, inspection and production.
- Experience working with Aircraft System integration is strongly preferred.
- Must have experience managing a team of 50+ people.
- Must be experienced with FAA regulations part 25.
- Strong written and verbal communication skills along with excellent presentation skills are required.

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