



GENERAL MANAGER/ VICE PRESIDENT OF OPERATIONS

Join a growing, profitable and leading provider of aerospace components worldwide as **General Manager/ Vice President of Operations** over two locations with 2,000+ employees, based at the company's headquarters in the Dallas, TX area. The GM will lead the Operations and Supply Chain groups across the company to effectively and efficiently produce products on time and within quality parameters.

- **On Time Starts and Delivery:** Improve on time delivery performance to goal levels by integrating the recently implemented SIOP process with the MRP system allowing for on time start date to ensure on time delivery. Because of the rapid growth the company has been experiencing, the manufacturing environment at the company is highly complex and fast moving.
- **Improve Quality:** Improve the quality performance at the company, ensuring customer satisfaction. Review and revise the quality processes within the manufacturing groups to create timely and effective root cause and corrective action processes. The new processes must allow for no repetitive defects within production by identifying and correcting issues quickly. Ensure that a focus on quality is instilled within the manufacturing group in order to secure an improvement in quality performance.
- **New Product Introductions:** Improve the new product introduction (NPI) process across manufacturing and supply chain to support better on time delivery performance, particularly for the first shipset of new products.
- **Expansion Plan:** Develop and implement an expansion plan to be integrated into the company's overall strategic and SIOP plans. The expansion plan will address the company's projected growth. Use the long term SIOP data to create a plan, identify manufacturing needs to meet increased sales, and create an expansion plan to support growth.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge and skills.

Education: Bachelor's degree required. Graduate degree is a plus.

Experience: 15+ years in operations and/or supply chain management experience within an aerospace manufacturer.

- Experience within a manufacturing environment with a high rate of production and high customization preferred.
- Training, certification and experience implementing continuous improvement, lean manufacturing, six sigma, etc. required.
- Experience with MRP transitions/implementations is a plus.
- The successful candidate will also have at least 5 years of executive leadership in an organization having annual sale over \$100M and must have a proven ability to grow an organization.
- Excellent written and verbal skills are mandatory.
- Experience with and oriented toward using metrics for business analysis.

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