



SUPPLY CHAIN MANAGER

Develop and implement long-term supply chain strategies and networks that address capacity, procurement, supplier quality, planning, and fulfillment processes in support of business growth. As a wholly owned subsidiary of a global parent company, our client is one of the world's largest connector accessories and conduit systems manufacturers, supplying the aerospace, military, and commercial industries. The Supply Chain Manager, based in the central coast of California, manages all supply chain activity and reports to the Director of Operations.

The mission of the Supply Chain Manager is to provide leadership for the successful management and enhancement of the global material's supply chain. They will be responsible to effect a cultural change to create a proactive S/C group, oriented toward continuous improvement. Key objectives will include:

- Assess current processes, develop and implement a strategic approach to Supply Chain management to upgrade the overall performance and capability of the group.
- Optimize the performance of all Supply Chain personnel and instill a culture of proactivity with a strategic mindset of going beyond firefighting and tactics. Assess skills of current personnel.
- Evaluate current supplier management processes. Establish a rigorous methodology for managing suppliers.
- Implement a continuous improvement policy in the S/C group, including policy and process deployment and utilization of lean ideology and similar tools to achieve greater efficiency.
- Improve inventory strategies, including reduction of overall inventory, improvement of accuracy in inventory numbers, and the implementation of a physical tracking system.
- Implement a systematic structure to improve outbound shipping both to customers and suppliers to ensure accuracy, cost reduction, proper documentation and meeting customer requirements.
- Participate in contract negotiations, readiness review on new work, forecasting, and estimating.
- Provide expertise in purchasing contracts and PO terms and conditions to ensure that all purchasing deals are in accordance with business guidelines and objectives.
- Ensure that all S/C operations are in compliance with all applicable governmental regulations.
- Execute S/C reporting as may be required by parent company, and participate in functional peer groups as required by parent organization or sub division.

Background and Experience: The ideal candidate will have most of these:

- BS/BA degree in related field required. Analytical or technical degree preferred.
- Minimum eight years experience in a supply chain position, with three years in a leadership role.
- Ideal environment is aerospace manufacturing, with some exposure to metals processes and working knowledge of shop floor operations.
- Lean manufacturing concepts with significant exposure to Kanban managed supply chain.
- Familiarity with FAR/DFAR required.

If you are an effective communicator, results-oriented, and can work well in a team approach, we'd like to hear from you. Excellent compensation program and benefits available.

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