



Join a rapidly growing, global first tier market leading manufacturer of precision hydraulic components and sub systems in Rancho Cucamonga as an Operational Executive. The company manufactures an array of precision hydraulic components with multiple aircraft OEM customers. As part of a 4 member leadership, you will drive productivity and lead the development and implementation of a strategy for machine shop operations.

1. **Strategy and Planning:** Lead the development of an Operational Strategy for the company, to be integrated into the overall business strategies to support profitable growth. Once the strategy is established, ensure timely communication of the plan and direction of the business throughout the Operations organization. The strategy will address identifying and evaluating possible new manufacturing capabilities, and new technologies that would benefit the company. This will include both Production Planning and Capacity Planning.
2. **New Product Introduction:** Develop an organized program management-based New Product Introduction (NPI) process that ensures new products enter smoothly into production.
3. **Organizational Development:** Manage and motivate the newly re-organized operations staff for optimum effectiveness. Ensure a high-quality team with greater capacity and increased productivity.
4. **Reporting/Presentation of Metrics:**
Be responsible for leading weekly production meetings as well reporting to executives at quarterly operational review meetings. Metrics include: dollars shipped, dollars kitted and hours produced (hours coming in, hours queued) by work center. It is important to note that the metrics already exist and are being tracked, these simply need to be reported and presented on.

BACKGROUND AND EXPERIENCE:

Education: Bachelor's degree is required. Candidates currently enrolled in a Bachelor's Degree program with approximately 1 year until completion will be considered.

Skills & Experience:

- 15+ years of progressive manufacturing management experience in a complex machining environment.
- Solid leadership experience in multi-functional operational role is required.
- Aerospace/defense manufacturing experience required.
- Precision machining (milling and turning) experience is required.
- Change management experience – knows how to motivate and manage an organization through change.
- High mix, low volume production experience is important.
- Must have demonstrated interpersonal communication and presentation skills to develop strong, long-term relationships with senior management at targeted accounts and industry leaders.
- Process improvement experience required.

If you are an adaptive and technologically focused with a mentoring approach to leading a team, we want to talk to you. Please contact: Olimpia Newlove, olimpia@bobsearch.com