



Chief Technology Officer

Join a leading provider of cloud-based solution products that improve identity access management, collaboration and supply chain management as **Chief Technology Officer (CTO)**. The company serves numerous industries, with over 100,000 organizations in more than 50 countries worldwide. The CTO will support the company's Quality, SW Development, SW Architecture, SW Integration, Technical Operations, Enterprise IT, Change Management and Data Management Groups. The CTO will be tasked with leading the planning, and the successful implementation of the technology architecture and roadmap for the company, taking a state of the art technology development approach that integrates industry SaaS and/or PaaS best practices and process improvements at all levels. The position will be based in the Washington, DC area. The responsibilities of this position includes:

1. **Platform Diagnostic:** Perform a diagnostic of platforms in order to diagnose and assess issues with the architecture and the scalability of the solutions. In performing the system diagnostic, establish the short and long term needs for the system by taking into account the company's future growth plans.
2. **Architecture Improvement:** Lead the planning and development of the platforms' long term architecture, taking into account the company's projected growth within its current markets and future expansion into other markets. Bring in industry best practices and the newest technology development approaches such as micro services architecture. Ensure that the new architecture is more adaptive to changes and allows for faster changes to be implemented.
3. **Process Improvement:** Lead and implement process improvements across the Architecture, Development, Engineering, Technology Operations and Quality Assurance teams that ensure that the SDLC process are consistent with IT industry best practices.
4. **Organizational Development:** Develop a strong team of engineering talent that will support the operations and the overall business strategies of the company. Provide leadership to the team to cultivate a clear sense of direction and support them through team development, succession planning, and coaching and mentorship.

BACKGROUND AND EXPERIENCE:

Education: Bachelor's Degree in Computer Science or related field required. Master's degree is preferred.

Experience:

- At least 15 years of experience in the Information Technology sector.
- 7 – 10 years of management or strategic experience in the IT field.
- Experience working within a SaaS or PaaS business model required.
- Experience in a highly regulated industry with stringent quality assurance, security and regulatory requirements.
- Must have managed a team of at least 75 employees total, including line managers for different IT functions
- Must have experience managing a team with multiple disciplines- Quality, SW Development, SW Architecture, SW Integration, Technical Operations, Enterprise IT, Change Management and Data Management.
- Proven experience managing large-scale application development initiatives. Prefer a candidate who has delivered IT products to customers.
- Proven experience with web application frameworks, software architecture, design and development, Internet protocols, database management systems and web standards
- Previous experience in development and programming preferred.
- Experience with AWS (Amazon web services), micro services, cloud hosting, application frameworks (e.g., .Net or Java based), APIs preferred.
- Experience with data management and data analytics preferred.
- Experience with EAI (Enterprise Application Integration) and SAP/Oracle and BaaN System Development required.

Contact: Nick Zanze - nick@bobsearch.com - (949)-253-7746