



CONTROLLER

Take over accounting and finance from a retiring founder and take the company to the next level with the new Private Equity owners. This well-established precision machining company in San Diego needs a hands-on leader to take charge of the financial and accounting function within the company, by fulfilling these objectives:

- **Business Partner with President:** Act as a key partner to the President in strategy development and tactical execution.
- **Accounting Management:** Manage financial reporting, AP/AR management, invoicing, writing checks, purchase order approval, payroll accounting, and income tax compliance.
- **Accounting and Financial Systems and Controls:** Assess the current accounting systems, processes and financial controls.
- **Financial Analysis:** Develop financial reporting and analytics/operating metrics to support day-to-day activities and major corporate decisions.
- **Budgets, Reports, and Forecasts:** Prepare annual plans, budgets, forecasts and analysis to help management understand the financial performance of the business.
- **Banking and Treasury:** Lead the company's interactions with bankers, including treasury/cash management, debt capitalization/revolving line of credit, and credit reporting and compliance.
- **ERP System:** Become proficient in the existing system capabilities of the ERP system and be prepared to make recommendations to leverage the system capabilities to drive efficiencies.
- **HR Administration:** Manage the human resources function, specifically administrative tasks including payroll, benefits management, assessing programs, 401K, workers' compensation, and insurance coverage management for each employee.
- **Reviews/Audit:** Confidently manage and coordinate audits with CPAs, customers, lenders and investors and be capable of clearly communicating and defending accounting decisions, policies, and procedures with auditors.

BACKGROUND AND EXPERIENCE:

Education/Certification: Bachelor's degree in accounting or finance. CPA and/or CMA a plus but not required.

Experience: At least 5-7 years total financial accounting experience. Experience within general and cost accounting in a manufacturing environment plus GAAP reporting responsibility.

Knowledge and skills:

- Understanding of and genuine interest in the operational aspects of manufacturing business.
- Able to dive into details and be hands-on for accounting, cost analysis, and cash/resource management to ensure that data is accurate and meaningful without losing sight of the bigger picture.
- Excellent communication skills, written and verbal.

If you take a collaborative approach and act as a frequent contributor to best practices to drive performance improvement, we want to talk with you.

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