

Mechanical Engineering Specialty Design Center Manager

Join this prestigious, well-established defense contractor (based in the Southwestern US) as a Senior Mechanical Engineering Leader, with responsibility for 4 groups totaling over 350+ people. The groups include: Analysis and Test, Materials and Process Engineering, Energetics and Propulsion, Technical Data and Product Integrity. This high-level position requires experience managing large groups (100+), and a proven track record in improving capability of engineering organizations. Your objectives will include:

- **Organizational Development:** Develop a cohesive, high performance organization including creating a capabilities road map to close organizational gaps. Be the Champion of an evolving “culture” of the department, to a new more productive and efficient point of view.
- **Strategic Initiatives:** Working with functional leaders in Programs, Engineering, Operations, and Supply Chain, help drive success on current strategic initiatives for hiring, communication, design improvements, proposal improvements, and cross-functional collaboration.
- **Business Development Capture:** Lead improvements to the proposal process. Identify critical gaps in the mechanical engineering artifacts included in proposals, and improve costing accuracy.
- **Team Execution and Process Improvement:** Ensure successful execution of programs. Support Advanced Solutions (R&D). Resolve programmatic and technical issues. Support all program and business management reviews.
- **Cross-Function Interface:** Actively engage in cross business activities and be influential in collaborating with peers across the functions and other divisions.
- **Customer Interface:** Increase contact with customers, map the ideal relationships, and drive execution of direct customer contact both personally, and by guiding superiors’ and subordinates’ participation.

BACKGROUND AND EXPERIENCE:

Education: Required: B.S./B.A. Degree: Preferably in Engineering, Science, Math, Physics, or related degree. Desired: M.S. or Ph.D. in Mechanical Engineering or related degree.

Security Clearance: Must currently have a DoD issued Secret clearance with ability to obtain a higher level clearance.

Experience, knowledge and skills:

- 14 years' experience; preferably in Mechanical Engineering, utilizing strong general knowledge of overall Mech. technology, systems, and applicability to the defense industry.
- Experience in related products (missiles, airframes, propulsion, engines) is preferred.
- 5 years' experience in leading an organization of 100+ people; preferably in a matrix engineering organization.
- Experience in financial planning and budgeting, as well as experience assessing and managing risk.
- Experience working with all levels of management including the engineering leadership team, business area managers/executives within the corporation, as well as with senior customer personnel.
- Willing to relocate to Southwestern US (relocation package available).

If you are an excellent communicator, with a strong work ethic and strong leadership skills, we want to talk to you. Excellent comp, benefits, equity and relo package available.

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