



General Manager

Join a leading provider of aerospace structural assemblies and components, and design engineering support services, as **General Manager**. Possessing over 20 locations and 2,000 employees across the United States and in Mexico, Australia, and the United Kingdom, this company manufactures tens of thousands of products for a variety of platforms and provides turnkey engineer capabilities to support aircraft life cycles. The GM will be responsible for the P&L and operational performance of one of the company's fabrication facilities. The position will be based in the Western region of the United States. The responsibilities of this position includes:

1. **Stabilize the Operation:** Develop and implement a strategic plan for the business to meet its production and on-time delivery goals.
2. **Optimize Production Scheduling and Demand Planning:** Develop the production plan in conjunction with the production team, balancing demand and production line capacity, determining capacity/resource issues/constraints, identifying alternatives and recommending corrective action.
3. **Process Improvements:** Drive advanced problem solving tools such as Six-Sigma, Lean, and Continuous Improvement across the organization. Implement process improvements at all levels and functions using Lean Manufacturing techniques, leading to greater efficiency, speed of delivery, and quality improvements.
4. **Management by Metrics:** Lead the rigorous approach to management by metrics throughout the factory.
5. **Supply Chain:** Increase the capability and execution of the Supply Chain group through better processes and supplier management to ensure materials and parts are delivered on-time and in the right amounts through the production cycle.
6. **Financial Performance:** Manage and optimize the financial performance and ensure proper financial management and oversight of the business. Achieve EBITDA and working capital targets through stricter financial management.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge and skills:

Education: Bachelor's degree is required. Engineering, Aerospace or Technical major is preferred. Master's degree or MBA is a plus

Experience:

- 10 years of progressive manufacturing operations management experience, and currently holding full P&L responsibility of an aerospace organization.
- Aerospace manufacturing experience required. Candidates with experience in fabrication, machining, composite, and forging will be considered.
- Experience with manufacturing process including milling, fabrication, 3, 4 and 5 axis CNC machining and assembly is preferred.
- History of successful turnaround is preferred.
- Production planning experience required.
- Knowledgeable about all operations areas including manufacturing, assembly, materials, shipping, production control, etc.
- Very comfortable being hands-on at the shop floor.
- Knowledgeable in cost reduction, demand flow and build-to-forecast.
- Familiar with financial statements and budgets.

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