



## **SENIOR DIRECTOR OF QUALITY - CORPORATE**

Join a leading provider of aerospace structural assemblies and components, and design engineering support services, as **Senior Director of Quality** ("Senior DQ"). Expanding over 20 locations and 2,000 employees across the United States and in Mexico, Australia, and the United Kingdom, this company manufactures tens of thousands of products for a variety of platforms and provides turnkey engineer capabilities to support aircraft life cycles. The Senior DQ will have responsibility for setting the strategic direction and leading the quality organization across all facilities. The position will be based in the Midwest. The responsibilities will include:

1. **Establish Strong Culture of Quality:** Clearly define expectations and implement more rigorous accountability standards. Improve oversight of the team to ensure department procedures are being consistently followed.
2. **Customer Confidence:** Build customer confidence in regards to the company's products and services. Improve on-time delivery, quality, and costs.
3. **Organizational Development:** Assess current personnel to ensure the appropriate deployment and utilization of talent and engage in training or replacement as needed.
4. **Upgrade Quality Systems & Processes:** Implement established best practices across the Quality organization and adopt industry benchmarks as needed. The Senior DQ will be charged with developing and executing a well-organized project plan.
5. **Quality Metrics:** Establish and implement corporate wide quality metrics and ensure that the reporting from the various sites and departments into corporate is uniform, complete, and accurate.
6. **Supplier Quality:** Roll out a supplier quality strategy. This will include expanding the number and quality of suppliers engaged in LTAs, and the qualification system for new suppliers engaged in LTAs, and the qualification system for new suppliers.
7. **Certifications:** Translate all third party and customer qualifications and certifications.

### **BACKGROUND AND EXPERIENCE:**

The ideal candidate will have the following education, work history, knowledge and skills.

**Education:** Bachelor's degree in engineering, aerospace or related field required. Master's degree preferred.

**Experience:** 7-10+ years in a management capacity role in a Quality Assurance organization required. The ideal candidate will have additional experience in manufacturing or engineering management, preferably in a process-oriented aerospace operation.

- The ideal candidate have experience working with a \$250M+ aerospace structures, machining, fabrication, processing or assembly company with multiple sites. Multi-site experience is required.
- Training, certification, and experience implementing Continuous Improvement, Lean manufacturing, Six-Sigma, etc. required.
- Strategic and visionary leadership and thinking required.
- Experience working with manufacturing based technology, processes, and principles.
- Experience with NADCAP and AS9100C are preferred.
- Capability to develop and coach individuals to higher performance.
- Capability to confidently communicate and interface with customers.

**Contact:** Teri Formanek / [teri@bobsearch.com](mailto:teri@bobsearch.com) / 805-649-6900