



### **Vice President of Operations**

Join a publicly traded developer of defense products as **Vice President of Operations**. The company has seen significant growth over the last 2 years and is projected to continue. As the VP of Operations, you will serve as part of the leadership team that will accelerate the development of the company's operations, assembly, supply chain, and best practices for continuous improvement. While experience with defense products is **not** required, the ideal candidate will have led an assembly and/or supply chain operation. This position will be located in the greater San Diego, CA area.

#### **PRINCIPLE RESPONSIBILITIES:**

1. **Support Growth:** The VP Operations must evaluate and make changes to the Operations group as needed to support the company's anticipated growth in the near future.
2. **Improve Supply Chain Management:** Lead the shift of the company's supply chain strategy and processes to a strategic buying concept.
3. **Improve Flow:** The Company is moving to a new, significantly larger, facility in Summer 2018. The VP Operations will be responsible for optimizing the overall material and manufacturing flow within the new facility to support the company's growth and increase efficiencies.
4. **Management by Metrics:** Develop and implement a metrics-based approach to Operations in order to achieve continuous improvement.
5. **ERP System Integration:** Ensure proper integration of the new Microsoft D365 ERP system throughout the operations and improve accuracy and reporting of metrics within the system.
6. **Organizational Development:** Develop the organization to its full potential and keep personnel motivated and productive.
7. **Collaboration:** The VP Operations will work close with the rest of the leadership team at the company, as well as with the teams within the Engineering and Sales organizations.

#### **BACKGROUND AND EXPERIENCE:**

**Education:** Bachelor's degree is required. Engineering, Supply Chain or Technical major is preferred. Master's degree or MBA is a plus.

**Experience, Knowledge, and Skills:** At least 10 years of operations management experience and currently managing an operations organization.

- Experience with managing a manufacturing operation with complex assembly is preferred.
- Experience in a high mix, low volume environment with significant product customization is required.
- Experience managing the manufacturing of electronic, electrical or electro-mechanical systems required.
- Past experience managing production planning, supply chain, warehousing or logistics is preferred.
- Experience with manufacturing components for military use is a plus.
- Lean / Six Sigma / Kaizen experience and training/certification is required.
- Very comfortable being hands-on at the shop floor.
- Familiar with financial statements and budgets.

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