



### General Manager

Join a leading provider of aerospace structural assemblies and components, and design engineering support services, as **General Manager**. Possessing over 20 locations and 2,000 employees across the United States and in Mexico, Australia, and the United Kingdom, this company manufacturers tens of thousands of products for a variety of platforms and provides turnkey engineer capabilities to support aircraft life cycles. The GM will be responsible for the P&L and operational performance for their machining facility based in the Mid-west region of the United States. The responsibilities of this position includes:

1. **Manage Growth and Ramp-Up in Production:** Develop and execute a short and long term strategic plan that maintains the company's excellent customer relationships and market position meanwhile meeting its production ramp-up goals.
2. **Facility / CAPEX Planning / Maintenance & Minimizing Downtime:** The GM must develop and execute a strategy which will include potentially moving the operations from 2 buildings into a single building, managing the speeds on old equipment to keep them on-line, and laying out the future facility and CAPEX plan to incorporate Lean, increase efficiency, optimize capacity and build production growth capabilities.
3. **Enhance Production Scheduling and Demand Planning:** Optimize the production plan in conjunction with the production team, balancing demand and production line capacity, determining capacity/resource issues/constraints, identifying alternatives and recommending corrective action. Improve production planning in order to strengthen performance and fully utilize capacity. Identify and clear bottlenecks in production to improve productivity of the workforce.
4. **System Conversion:** This site is one of the next in-line for the roll-out of the new SAP system. The GM will have a critical role in ensuring the system is rolled-out properly. Ensure proper integration of the new system throughout the operations. Establish accurate reporting of metrics within the system.
5. **Organizational Development:** The site possesses high employee morale and low turnover, and its employees embrace a hard-working, yet enjoyable atmosphere. The GM must gain followership and attain buy-in from internal stakeholders at all levels to sustain and strengthen this high-performance, positive work culture.

#### **BACKGROUND AND EXPERIENCE:**

The ideal candidate will have the following education, work history, knowledge and skills:

**Education:** Bachelor's degree is required. Engineering, Aerospace or Technical major is preferred. Master's degree or MBA is a plus

#### **Experience:**

- 10 years of progressive manufacturing operations management experience, and currently holding full P&L responsibility of an aerospace organization.
- Aerospace manufacturing experience required.
- Experience with manufacturing process include milling, fabrication, 3, 4 and 5 axis CNC machining and/or assembly is preferred.
- Production planning experience required.
- Prior ERP system implementation or conversion experience is preferred.
- Lean manufacturing or related experience and training/certification is required.
- Knowledgeable about all operations areas including manufacturing, assembly, materials, shipping, production control, etc.
- Very comfortable being hands-on at the shop floor.
- Knowledgeable in cost reduction, demand flow and build-to-forecast.
- Familiar with financial statements and budgets.

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