



Program Director

Join a leading manufacturer of vehicles, systems and subsystems for aerospace and defense applications as a **Program Director (PD)**. The company is a creator of innovative, intelligent, autonomous aircraft, including manned and unmanned vehicles and analytic systems. Their world-class team employs state-of-the-art design methodologies and production processes that result in highly efficient systems developed on very compressed timelines. The Program Director will support the advanced program and the transition of the product line into its own division and P&L. As a PD and ultimately a Division Director, the role will provide leadership in order to ensure the Division achieves financial, schedule, technical, and client relationship/growth objectives. The PD will lead all business operations for the division.

The responsibilities of this position includes:

1. **Program Management:** Direct all phases of the division's programs from inception through completion. This spans the entire program lifecycle, including proposals, budgets, business plans, designs, production, test, and flight operations.
2. **Organizational Development:** The PD is responsible for transitioning and standing up the new P&L/division centered on the product line. The team is completing highly technical, complex work at a demanding pace.
3. **Standardize Processes:** The PD will continue to develop and implement standardized processes and tracking metrics throughout the division to ensure all work is done efficiently, effectively, and meeting customer quality expectations.
4. **Budget Performance:** Oversee the budget performance of the division, with a focus on meeting project contract requirements while controlling expenses. Develop, monitor, and report on operating costs within the division.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge, and skills.

Education: Bachelor's degree in engineering, aerospace or related field required. Graduate/advanced degree in technical field or MBA is a preferred.

Experience: 12+ years engineering/program management experience within an aerospace/defense organization, with 5+ years in an engineering leadership position.

- Experience leading an organization in an advanced, rapid development program environment is required.
- Experience managing a team on CFPP contracts required.
- Program management experience of DOD related programs required.
- Experience managing a team of R&D Engineers, PMs and Technicians.
- Experience with vehicle or multi-platform/subsystem level development is preferred.
- Unmanned systems development experience is preferred, but not required.
- Experience managing programs across the full product lifecycle from design through deployment is preferred.
- Secret Clearance is required.
- Early career experience in design engineering and/or product development is preferred.
- Experience with and oriented toward using metrics for business analysis.

Contact: Jeffrey Tyson, Vice President / 949-471-6208 / jeff@bobsearch.com