



Deputy Division Director

Join a leading manufacturer of vehicles, systems and subsystems for aerospace and defense applications as **Deputy Division Director**. The company is a creator of innovative, intelligent, autonomous aircraft, including manned and unmanned vehicles and analytic systems. Their world-class team employs state-of-the-art design methodologies and production processes that result in highly efficient systems developed on very compressed timelines. The Deputy Division Director will support the Division's growth goals by overseeing all operations, program management, HR, facilities and security teams. This position will be based in Southern California.

The responsibilities of this position includes:

1. **Program Management:** Direct all phases of the division's programs from inception through completion. This spans the entire program lifecycle, including proposals, budgets, business plans, designs, production, test, and flight operations.
2. **Organizational Development:** Manage all personnel, HR, and organizational development for the division. Ensure the team is properly developed and managed to ensure the work is executed on time, budget, and within quality.
3. **Standardize Processes:** Develop and implement standardized processes and tracking metrics throughout the division to ensure all work is done efficiently, effectively and meeting customer quality expectations.
4. **Budget Performance:** Develop the Engineering budget and sure that overall project budgets, schedules, and performance standards are realistically set and attained.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge, and skills.

Education: Bachelor's degree in engineering, aerospace or related field required. Graduate/advanced degree in technical field or MBA is a preferred.

Experience: 12+ years engineering/program management experience within an aerospace/defense organization, with 5+ years in an engineering leadership position.

- Experience leading an organization in an advanced, rapid development program environment is required.
- Program management experience of DOD related programs required.
- Experience managing a team of R&D Engineers, PMs and Technicians.
- Experience with vehicle or multi-platform/subsystem level development is preferred.
- Unmanned systems development experience is preferred, but not required.
- Experience managing programs across the full product lifecycle from design through deployment is preferred.
- Secret Clearance is required.
- Early career experience in design engineering and/or product development is preferred.
- Experience with and oriented toward using metrics for business analysis.

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