

Director of Operations

Join a manufacturer supplying components to the aerospace industry as the **Director of Operations**. The Director of Operations will support the company's growth goals through increasing the output and efficiencies of the operations group. This will include developing and take ownership of a positive culture which produces great quality parts in a safe manner and on time. This will be accomplished through implementing a metrics-based management approach, improving forecasting and capacity planning, leading capital investment efforts and optimizing the shop floor footprint. This position will be based in **Anaheim, CA**. The responsibilities of this position include:

1. **Management by Metrics**: Provide top-down leadership and instill a more rigorous approach to management by metrics throughout the plant. Help improve and develop a metrics-minded culture even further by performing daily gemba walks, working with leads and supervisors to transfer knowledge and train them, and using ingenuity to get more out of less.
2. **Balancing forecast and capacity with sales**: Build an accurate forecast of shop capacity and create the communication processes between Operations and Sales to better optimize the flow of work into the business.
3. **Capital Investments**: Develop and execute a plan for capital investment in the business that aligns with the company's overall growth and strategic focus to reduce touch labor and increase efficiency.
4. **Organizational Development**: Develop and take ownership of a positive culture at the company. Develop the team's knowledge and skills through training and development of employees, mentorship of first-level management, stabilization of the workforce by optimizing usage of temp agencies, and articulating a plan to help double output by adding heads as well as automation.
5. **Manufacturing Layout**: Continue the re-layout of the production floor that is already in progress and fine-tune the final portion of the implementation. Identify areas for improvement that will optimize the new layout.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge and skills:

Education: A college degree is required. Technical subject is preferred, and an MBA or master's is a plus.

Experience:

- 10+ years of experience in manufacturing.
- Experience in a high-volume and high-mix manufacturing environment.
- Experience in the manufacturing of fasteners and fittings for aerospace, automotive or industrial applications including nuts, bolts, screws, washers, etc.
- Experience in machining of mechanical components is required.
- Previous experience in production planning/capacity planning is required.
- Lean/Six Sigma/Kaizen training and on-the-job implementation is required.
- Knowledgeable about all operations areas including manufacturing, assembly, materials, shipping, production control, etc.
- Knowledgeable in cost reduction, demand flow, and build-to-forecast. Comfortable with evaluating and managing financial statements and budgets.

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