



Director of Lean Production Systems

Join a growing, PE-backed, global group of manufacturers supplying components principally to the aerospace industry as the **Director of Lean Production Systems (“DLPS”)**. The DLPS will develop and integrate a plan to transform the company’s respective business production system into an advanced lean production system. This position will be based in Orange County, CA. The responsibilities of this position include:

1. **Roadmap for Lean Production System:** Create a roadmap which will act as a long-term building block for the creation of an advanced lean production system within the company with a relentless pursuit of elimination of waste throughout the businesses.
2. **Implementation of the Lean Production System:** Continue to evolve the lean production system at the company and identify adjustments to the production system to be made in order to use the production system capabilities as a competitive edge for the business.
3. **Integrate with Key Customer Production Systems:** The DLPS will fully integrate the production system into customer systems, and identify areas where the company can win increased share with customers by demonstrating the cost savings of utilizing the company’s products.
4. **Training:** In order to ensure sustained success with the transition of the production system, the DLPS must develop and execute a plan to train and develop key skills and talent.
5. **Supplier Management:** Work with the leadership team to optimize supplier relationships/partnerships in order to support the company's competitiveness and eliminate waste in the interactions between suppliers and the company.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge and skills:

Education: A Bachelor’s degree is required. Technical subject is preferred and a MBA or Master’s is a plus.

Experience: 15+ years of experience in operations-based management within a manufacturing environment. The right candidate will have experience transitioning a production system into a Toyota Production System (TPS). Key abilities will include:

- Experience implementing a Toyota Production System with formal TPS training.
- Experience in aerospace, automotive, industrial manufacturing, or medical devices industry.
- Experience in a high volume, high mix manufacturing environment is required.
- Experience with aircraft OEM customers is desirable.
- Training, certification and experience implementing continuous improvement, lean manufacturing, Six Sigma, etc. required.
- Possesses strong technical manufacturing knowledge and a track record of success in the market.
- Maintains accountability to industry-leading excellence.
- Possesses excellent critical thinking skills with a high emotional IQ.

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