



Director of Finance

Join a growing, PE-backed, group of manufacturers supplying components principally to the aerospace industry as Director of Finance. The group of companies are consistently profitable, growing, and have a wide range of OEM and Tier 1 customers. The Director of Finance will drive the financial performance of the company and supporting the company President in strategic decision making and execution of strategic initiatives. The Director of Finance will be based in the Cleveland, Ohio area. The key objectives include:

- **Supporting Strategic Initiatives or Objectives:** Driving the annual budget process and owning the financial forecast. Participate in strategic reviews two times per year (fall and spring).
- **Financial Process Improvement:** Increase accuracy and actionable character of reports generated through the ERP system. Align and streamline reporting, standardize KPIs, and further improve the overall timeliness and quality of reporting.
- **Refine and Improve Cost Accounting:** The Director of Finance will refine and improve the cost accounting system currently in place. The system is already in place, but the business is large and complex and such systems can always be refined and improved. This objective will be met as much by leadership and affecting the company culture, as it will by improving the accounting.
- **Acquisition Integration:** Lead the financial integration of any future acquisitions.
- **Site Relocation:** Assist with the integration of all processes and standards into the new location.
- **Site Consolidation:** Manage the financial consolidation of additional businesses. Receive and transfer activity during site moves. Partnering with the site leadership, oversee site movement, movement of the systems, and developing systems and data for the consolidation.
- **Organizational Development:** Assess finance, accounting, and IT personnel and recommend and implement an ideal structure. Facilitate the team's growth and success.

BACKGROUND AND EXPERIENCE:

Education: Bachelor's degree in accounting; CPA/CMA/CGMA or MBA a plus, but not required.

Experience: Minimum 8 years of experience in finance and manufacturing, preferably in a high mix / low volume production environment.

- In-depth cost accounting experience is required in a low or medium volume and high mix manufacturing operation. Aerospace, automotive, and medical device are all ideal.
- Prior experience working in a matrix environment is ideal.
- Site consolidation experience is a plus, either sent activity (carve-out) or received activity is a plus.
- Strong in general accounting, including financial reporting of monthly results, quarterly reporting, variance analysis, standard cost accounting, and budget preparation process (SIOP, inventory obsolescence reviews, etc.).
- Experience in financial strategy, advising a GM on risks and opportunities. Experience acting as a direct business partner with leadership team.
- Experience in business acquisition / M&A evaluation, capital justification, and request submittal.
- Master of "what if" business analysis related to full-cycle manufacturing operations.

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