



Director of Environmental Compliance

Join a growing group of manufacturers supplying components principally to the aerospace industry as **Director of Environmental Compliance ("DEC")**. The DEC will manage the environmental compliance across one of the segments, which currently includes three operations, and ensure the businesses maintain compliance to environmental standards, which require improving business processes, standards, and developing solutions throughout the operations. This position is based in Orange County, CA. The responsibilities of this position include:

1. **Regulatory Compliance:** Improve the operations and business processes to ensure compliance with industry regulations.
2. **Communication and Coordination:** Prepare for and support regulatory auditing programs at the sites and support any sites that are undergoing unannounced regulatory audits, site visits or other similar situations.
3. **Process Improvements:** Work across all functions within the businesses to identify and implement process improvements through the business.
4. **Employee Development:** Lead the team and improving direct reports' skills in leadership, management, and site coordination.

BACKGROUND AND EXPERIENCE:

Education: Bachelor's degree in engineering or business preferred; master's degree in engineering or business is a plus.

Experience:

- 10 or more years of increasingly responsible experience in EHS.
- Experience with regulators including: LAFD Hazmat Team, EPA, Southern California Air Quality Management Division, Regional Cal EPA, CAL OSHA, Sanitation districts.
- Experience managing the purchase, storage, consumption and disposal of solid and liquid waste, including hazardous materials is required.
- Experience working with and training employees on the proper EHS practices.
- Knowledge of lean manufacturing and six sigma practices as they relate to EHS functions.
- Management experience in a matrix environment is a must.

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