



### **Director of Environmental Health and Safety**

Join a Private Equity-owned provider of surface treatment services for the aerospace, defense and space industries as the **Director of Environmental Health and Safety** (“D-EHS”). In this multi-site role, the D-EHS will be responsible improving the performance and compliance to regulations and industry best practices throughout the company’s operations, as well as developing the EHS team. Reporting directly to the COO, the D-EHS will be based out of Southern California and will be expected to travel between all 11 company sites throughout the US. The responsibilities of this position include:

1. **Improve workplace safety and compliance:** A strong focus of activity for the **D-EHS** will be to build out the Environmental, Health and Safety System to drive the company culture and results to the highest standard of workplace safety.
2. **Regulatory Compliance:** A vital task for the **D-EHS** is to standardize and document business processes to ensure compliance with industry regulations.
3. **Communication and Coordination:** The **D-EHS** will prepare for and support regulatory auditing programs at the sites and support any sites that are undergoing unannounced regulatory audits, site visits or other similar situations.
4. **Process Improvements:** Support and build a robust Site Safety Council for each Site and ensure the processes discuss, plan, track, resolve and implement solutions for site safety issues.
5. **Employee Development:** The **D-EHS** will work to improve direct reports’ skills in leadership, management, and site coordination.
6. **Remote-Site EHS:** The **D-EHS** will oversee EHS personnel at each site, identify areas for improvement, and implement changes as needed to standardize processes and ensure consistency across sites.

### **BACKGROUND AND EXPERIENCE:**

**Education:** Bachelor’s degree in engineering or business preferred; master’s degree in engineering or business is a plus. Bilingual (English and Spanish) is a plus.

### **Experience, knowledge, and skills:**

- 10 or more years of increasingly responsible experience in EHS; minimum of seven (7) years’ related management experience in both Environmental *and* Health and Safety.
- Management experience in a matrix environment is a must.
- Demonstrated track record of success in execution of major EHS programs related to the handling and usage of liquid hazardous materials in high regulatory environments such as California.
- Experience with regulators including: LAFD Hazmat Team, EPA, Southern California Air Quality Management Division, Regional Cal EPA, CAL OSHA, Sanitation districts.
- Experience managing the purchase, storage, consumption and disposal of solid and liquid waste, including hazardous materials is required.
- Experience working with and training employees on the proper EHS practices.
- Knowledge of lean manufacturing and six sigma practices as they relate to EHS functions.

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