

Senior Process Engineering Manager

Join a Private Equity-owned provider of surface treatment services for the aerospace, defense and space industries as Senior Process Engineering Manager [SPEM]. In addition to managing existing certifications within the business, the SPEM will work strategically to add new capabilities and approvals to drive organic growth. This is a high-level individual contributor role to work collaboratively with Sales, Quality, General Managers, Operations Leads, individual Operators, etc. to implement new processes and capabilities. The SPEM will take direct oversight for all sites and report to the Vice President of Quality and Compliance. The position will be based in Southern California or Wichita, KS. The responsibilities of this position include:

1. **Add new approvals:** Drive new processes and new part integration. Taking a project management role, develop specs, determine requirements, and complete gap analysis to push out new approvals for each site.
2. **Manage Approvals:** Manage new processes and capabilities from initiation of the new process.
3. **Develop Capabilities & Processes:** Improve overall processes within each site, ensuring each are optimized, efficient, and lean.
4. **Identify & Drive improvements:** Utilize expertise in continuous improvement to identify root cause of issues and develop plans for smooth flow of processes and knowledge transfer across sites.

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge and skills.

Education: Bachelor's degree preferred. Engineering or technical major is preferred. Chemist, Metallurgist or materials science background is a plus.

Experience & Skills: At least 10 years of Quality, Continuous Improvement, or Program Management experience within the aerospace industry, preferably in some form of special processing, of which at least 5 years should be in managing and obtaining certifications.

- Lean Six Sigma experience preferred.
- Highly experienced with utilization of Root Cause Corrective Action Tools.
- Experience managing certifications, adding new capabilities, and obtaining certifications is required.
- Strong working knowledge of NADCAP and AS9100 certification process, as well as quality system regulations and quality standards.
- Aerospace experience required, particularly in a chemical processing and multi-site organization.
- Experience within a manufacturing environment with a low rate of production and high mix preferred. A high complex manufacturing environment is preferred.
- Experience within a laboratory or R&D environment is ideal.
- Strong project management skills required.
- Experience working in a cross-functional matrixed environment required. Must have a demonstrated ability to drive results across an organization's different functions.
- Advanced skills in Microsoft Office Suite (especially Excel) and Visio
- US Person required (citizen or Green Card) due to ITAR regulations.
- Must be based in, or willing to relocate to, Los Angeles, CA or Wichita, KS.

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