



Program Manager

Join a global developer of leading-edge aerospace and defense technology systems as Program Manager [PM]. The Program Manager will be part of a team of 4 PM personnel responsible for program management over all engineering and production programs. The PMs do not have any direct reports, but will work closely with the Engineering, Operations, Sales & Marketing, and Product Line Management groups across the company. The PMs will also interface with customers and the company's executive leadership team. The PM will be based in the Arizona area. The key objectives include:

1. **Program Execution:** The Program Managers will lead their programs to meet cost, schedule, technical specifications, and requirements. This will span the entire lifecycle of a program, from systems development, to introduction to production, to on-time delivery to customers.
2. **Customer Relations:** The Program Managers will exhibit responsiveness and a proactive approach to communication that will result in excellent customer relations.
3. **Business Development:** The Program Managers play a key part in the company's continued growth through developing and maintaining strong relationships with customers and identifying business development opportunities for the company. The PMs will also support business development efforts for both follow-on and new work with customers.
4. **Improve Program Transition into Production:** The PMs will be responsible for improving the program performance as it transitions into LRIP (low-rate initial production). The PMs must shift the approach in program planning to involve all internal groups in the estimating and planning processes.

BACKGROUND AND EXPERIENCE:

Education: Bachelor's degree required. MBA or a Master's degree is a plus.

Experience: 5+ years of experience in project management, program management, or other relevant experience is required.

- Experience with managing programs as they are introduced into production is required.
- Experience with Program Management of electrical/electronic, or electro-mechanical products is required.
- Experience with aerospace/avionics related products is a plus.
- Expert at balancing cost and schedule performance analysis and reporting
- Forward looking into project performance to prevent "surprises" in leadership reporting
- Proven leadership qualities, excellent motivation, and communication skills
- PMI PMP or PgMP certification is preferred
- Strong knowledge of Earned Value Management Systems
- Strong skills in bid package development and facilitation
- Ability to build & maintain effective relationships with customers, suppliers, and internal teams is required

Contact: Andrew Day // 949.471.6202 // aday@bobsearch.com